



## Dan Nance

### Principal

**Contact:**

dan@nextsteppartners.com

**Education:**

- University of Notre Dame

**Certifications:**

- International Coaching Federation (ACC)
- Institute for Professional Excellence in Coaching
- Energy Leadership Index

**Selected Clients:**

Excellence Procter & Gamble, General Motors, Nestle, J&J, GSK, AOL, Microsoft, Miller/Coors, The Home Depot, Kohl's, Kraft, General Mills, Panasonic, Virgin/Alaska, Toyota, Bank of the West, Boston Scientific

Dan has a passion for all things related to leadership and peak performance. As an ex-corporate CEO, he partners with C-Suite executives and other high performers to develop their leadership skills, improve employee engagement, accelerate career growth, and grow bottom line results for the diverse, 21st century workplace and marketplace.

He is passionate about Diversity, Equity, and Inclusion and closing the diversity gap in leadership. He helps companies accelerate the growth of their diverse leaders and create inclusive, anti-racist cultures where diverse talent can flourish and thrive.

He has 20+ years of corporate experience working for top-tier global advertising and marketing firms (including McCann-Erickson and D'Arcy/Publicis) and 12+ years' experience at the division CEO level in the U.S. and abroad. Dan received the highest global leadership award from the McCann-Erickson global network for "Continued Outstanding Performance and Leadership."

