

# **Deb Elbaum**Principal

## Contact:

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# Education:

- Harvard University
- Perelman School of Medicine, University of Pennsylvania

## Certifications:

- The Coaches Training Institute
- BeAbove Leadership
   Neuroscience Training
- The Leadership Circle Profile
- International Coaching Federation (PCC)
- Immunity to Change

# Selected Clients:

St. Jude Children's Research Hospital, Massachusetts General Hospital, Takeda, Sanofi, Tufts University, MIT, State Street Corporation, GearsCRM, Autodesk, Axcella, Combined Jewish Philanthropies Leaders are most effective when they can think and communicate with clarity, confidence, and purpose. Deb equips her clients for success by building their internal awareness and strategy toolkit so that they can quickly increase their external impact, interpersonal effectiveness, and leadership presence.

An executive coach and facilitator, Deb works with clients around the world to manage challenges more capably — including leading through change, creating strategic visions, communicating confidently, and inspiring and engaging teams and organizations to achieve goals. Her approach layers applied neuroscience with leadership practices and stepwise, measurable action planning. Known for her positive energy and strengths-based approach, Deb's clients appreciate her unique ability to carefully listen, quickly reframe, and

hone in on the heart of the matter.
Recent clients include Yale New
Haven Health System, Axcella,
Autodesk, Northwestern Medicine,
and Harvard School of Public Health.

Deb graduated magna cum laude with highest honors from Harvard College with an A.B. in Psychology and earned an MD from the Perelman School of Medicine at the University of Pennsylvania. She previously founded a healthcare writing business.

The creator and host of the podcast "In the Right Direction," Deb lives outside of Boston with her family and loves hearing about new beaches to visit.

